

# Working with United Talent Staffing: What's Included

The Right People. **Right Now.**

Bringing new people onto your team, and doing it well, takes time, money and expertise. When you make a new hire, you take on employment, financial and compliance risk. Add today's economic uncertainty and the decision to hire gets even more complex.

Working with United Talent Staffing takes that complexity off your plate. Here's what our staffing service includes and what's covered in our single consolidated fee.

## Recruiting

- Recruitment advertising
- Review of applicants and resumes
- Interviews and reference checks
- Pre-employment screenings
- Assessment and skill testing
- Completion of all compliance and legal requirements

## Employment Costs

- Wages
- Benefits
- Workers' Compensation insurance coverage
- Employer portion of Social Security and Medicare
- Federal and state Unemployment Insurance
- Timekeeping and payroll processing
- Remitting and Reporting related to taxes and benefits (State Withholding, 941s, 940s, SUTA reporting, W-2s, 1095s)

## Post-Hire

- QAP<sup>SM</sup> Process: Day 1-7-30
- Day-to-day HR matters for each associate
- Safety orientation
- Additional PPE requirements
- Replacement of unsatisfactory associates

## Ready to put United Talent Staffing on your team?

Shift your hiring to our temporary, temp-to-perm or direct hire program and we'll take care of the details so you can focus on running your business.



[www.utalent.com](http://www.utalent.com) • 304-556-1190